

## YU-CARE Critical Engagements in Aging Speaker Series

## in collaboration with

Global Labour Research Centre (GLRC)

CIHR Research Chair in Gender Work & Health

Closing the Employment Standards Enforcement Gap

Canada Research Chair in the Political Economy of Gender & Work

presents:

## **Sara Charlesworth**

Professor / Deputy Head of School Research & Innovation
RMIT University, Australia

## Improving Job quality in Australian Aged Care: Challenges and Dilemmas

This presentation focuses on working conditions within Australian home-based and institutional aged care. It draws on a three-year collaborative action research project with three large aged care providers and the main national aged care union. This partnership underpinned the development of small-scale work practice interventions aimed at both improving worker job quality and care quality. The collaborative and research-informed process provided both a conduit for worker perspectives to be incorporated into the design and evaluation of specific work practice changes, while also highlighting significant challenges in achieving better worker job quality.

519 Kaneff Tower

September 5<sup>th</sup>, 2:00-3:30pm